

California Transparency in Supply Chains Act 2010

Eco-Bat Technologies Statement

The California Transparency in Supply Chains Act requires certain companies conducting business in California to provide information regarding their efforts to eradicate slavery and human trafficking from their direct supply chain for tangible goods offered for sale. Eco-Bat is committed to ensuring that its supply chain reflects its values and respect for human rights. In furtherance of the goal of ensuring that slavery and human trafficking are not used within its supply chain, Eco-Bat has taken the following actions:

Supplier Verification

Eco-Bat is committed to working only with suppliers that do not use any indentured or forced labour, slavery, servitude, or any other methods that could contribute to slavery or human trafficking. Within the terms of supplier agreements and contracts, Eco-Bat requires suppliers to verify that they are conducting business and operations in accordance with all applicable federal, state, local, and municipal laws and regulations, including those pertaining to all acceptable labour practices.

Certification and Auditing

Eco-Bat's supplier agreements and contracts include provisions confirming that suppliers conduct business and operations in compliance with all applicable laws relating to hiring, wages, hours and conditions of employment, occupational health and safety, and all other labour and workplace laws and regulations. While Eco-Bat has not conducted audits of its suppliers, Eco-Bat's supplier agreements include Eco-Bat's right to conduct compliance audits of its suppliers. Eco-Bat also requires that its suppliers certify that they will conduct their activities in compliance with all applicable laws, including those that require them to treat workers fairly, to respect human rights, and to provide safe and healthy work environments.

Internal Standards and Training

Eco-Bat employees are required to adhere to all applicable laws and standards and to behave in an ethical manner at all times as a condition of employment. Eco-Bat intends to provide company employees with direct responsibility for supply chain management with additional training relating specifically to these issues, including how to mitigate risks within the supply chain. Eco-Bat will continue to require supplier certifications to certify compliance with all applicable laws and will maintain business relationships only with companies that do not use any indentured or forced labour, slavery, servitude, or any other methods that could contribute to slavery or human trafficking.

Note: The above statement is available on the Eco-Bat group website in compliance with the Company Website Disclosure requirements under the Act.