



# H J Enthoven Ltd trading as G & P Batteries

## Occupational Health and Safety Policy

It is the policy of H J Enthoven T/A G & P Batteries, hereon referred to as *the Company*, to take all reasonable steps to ensure the health, safety and welfare of its employees. To do this, it will, so far as is reasonably practicable, establish procedures and systems necessary to implement, maintain and periodically review this policy.

The Company will ensure that all relevant statutory duties and obligations that relate to Occupational Health and Safety hazards are, as a minimum, met, including those set out in the Health and Safety at Work etc. Act 1974; and to achieve this it has implemented an Occupational Health and Safety Management System that meets the requirements of the British Standard OHSAS18001:2007. In addition, and as a commitment to achieve a continual improvement of Health and Safety management and performance, it has established a framework for setting and reviewing occupational Health and Safety objectives.

The Company will provide and maintain a healthy and safe working environment for all its employees and is committed to preventing occupational accidents and ill-health; and will strive to encourage behaviours and attitudes required to promote its *Safe for Life* culture throughout the business. All employees will be provided with sufficient equipment, information, instructions, training and supervision necessary to implement this policy and contribute towards the achievement of this key objective.

Employees also have responsibilities regarding health and safety at work and it is their duty to take reasonable care of their own and other people's welfare and to report any situation that could pose a threat to the well-being of themselves or others; and be prepared to challenge unsafe behaviour. The company has established local reporting methods to this end that are available to all, including a Near-miss reporting scheme.


The Company also has a duty to protect the health and safety of visitors, Contractors and temporary workers whilst on its premises, as well as any members of the public who might be affected by its activities and operations.


The Company is committed to providing its employees with:


- consultation, through the Safety Committee and access to the Senior Management Team
- safe systems of work
- reporting systems for safety-related matters
- safe plant and equipment
- safe means of handling, transporting, storing and disposing of articles and substances
- adequate training, instruction, information and supervision
- safe access and egress to and from workplaces
- a safe and healthy environment in which to work, with adequate welfare facilities


We will monitor and review our progress against the safety objectives that we have set and our performance will be verified by periodic independent third-party audits.


The Senior Management Team is totally committed to ensure the activities of G & P Batteries are conducted in accordance with this policy; and encourages you, your team and colleagues to support each other to uphold these principles. *Only by working together and taking personal accountability can we achieve our goals.*

  
Greg Clemons  
Managing Director

  
David Brookes  
Operations Manager

  
David Williams  
Logistics Manager

  
Donna Longmoe  
Commercial Manager

  
Janet Gerrard  
HR Manager