

PRESS RELEASE

25 September 2019 **Eco-Bat announced Management Changes**

Eco-Bat Technologies and its affiliated companies announced effective October 1, 2019 the promotions:

Jimmy Herring to President and Chief Executive Officer (CEO);

AJ Williams to Chief Operating Officer (COO);

Brandon Hunt to Chief Financial Officer (CFO).

Jimmy Herring had been Eco-Bat's Chief Financial Officer (CFO) and Managing Director Germany prior to his new appointment. Along with serving as CEO, Jimmy will continue as Managing Director Germany. During his career, Jimmy held various executive positions globally, principally twenty-five years with Alcoa. Jimmy will continue to reside with his family in the Dallas Metroplex and office in the Dallas headquarters.

AJ Williams had been RSR North America's President and CEO prior to his new appointment. During his 24- year career with RSR, AJ has held various functions, including Vice-President Indiana Operations and Plant Manager of the Indianapolis Smelter and Refinery prior to moving to Dallas. AJ will continue to reside with his family in the Dallas Metroplex and office in the Dallas headquarters.

Brandon Hunt had been Eco-Bat's Group Controller prior to his new appointment. During his career, Brandon has had extensive global financial experience. Prior to joining Eco-Bat, Brandon spent 11 years previously at Commercial Metals Company. Brandon will continue to reside with his family in the Dallas Metroplex and office in the Dallas headquarters.

Howard Meyers, Chairman commented, "The Company and I are proud these well-earned promotions are being made". Further stating, "Our entire global Team wishes Jimmy, AJ and Brandon much success, along with offering full support".